



**ACHSCP Impact Assessment – Stage 1 – Proportionality and Relevance**

<b>Name of Policy or Practice being developed</b>	Review Care Home Provision due to Changing Demand
<b>Name of Officer completing Proportionality and Relevance Questionnaire</b>	Kate Humphrey
<b>Date of Completion</b>	30-01-2026
<b>What is the aim to be achieved by the policy or practice and is it legitimate?</b>	<p>A strategic review of care home provision is required due to the changing demand for residential care services. There are options available that enable older people and those affected by disability to remain in their own mainstream homes for longer, including access to adaptations, Housing Support, Care at Home and Technology Enabled Care. As more individuals are choosing to remain at home for longer, we are seeing a rise in the number of vacancies for certain types of residential care.</p> <p>In addition to the above, it is recognised that some existing provisions do not meet expected environmental standards or have the required infrastructure to meet complex care needs.</p> <p>The <a href="#">Independent living and specialist housing provision market position statement</a> highlights the need to change provision to meet future demand and expected environmental standards for the future. This is also recognised in the <a href="#">mhld-residential-and-supported-living-market-position-statment-2021-2026.pdf</a>.</p>
<b>What are the means to be used to achieve the aim and are they appropriate and necessary?</b>	<p><b>The following means will be used:</b></p> <ol style="list-style-type: none"> <li><b>1. Data Analysis and Demand Forecasting</b> <ul style="list-style-type: none"> <li>• Analyse current and projected demographic trends, including ageing population profiles and prevalence of disability.</li> <li>• Review utilisation data across all residential care types, identifying patterns of under-occupancy and changing levels of demand.</li> <li>• Assess the capacity requirements for future care home provision based on modelling and predicted population need.</li> </ul> </li> <li><b>2. Review of Current Provision and Environmental Suitability</b> <ul style="list-style-type: none"> <li>• Assessments of existing care home environments to identify services that are no longer fit for purpose.</li> <li>• Evaluate whether buildings meet expected environmental standards, accessibility</li> </ul> </li> </ol>

	<p>standards, and the infrastructure required to support people with complex care needs.</p> <ul style="list-style-type: none"> <li>• Map provision against the Independent Living and Specialist Housing Market Position Statement and the MHLD Residential and Supported Living Market Position Statement to identify gaps or misalignment.</li> </ul> <p><b>3. Engagement and Co-Production</b></p> <ul style="list-style-type: none"> <li>• Consultation with care home providers.</li> <li>• Engagement with residents, families/carers, staff, advocacy groups and relevant third-sector partners to understand experiences, expectations and preferences.</li> <li>• Collaborate with housing, social work, and health partners to develop a shared understanding of future need and options.</li> </ul> <p><b>4. Exploration of Community-Based Alternatives</b></p> <ul style="list-style-type: none"> <li>• Assess and include the capacity and potential expansion of Housing Support, Care at Home, Technology Enabled Care (TEC) and adaptations services.</li> <li>• Work with housing partners to identify opportunities to increase availability of accessible and specialist accommodation.</li> <li>• Review pathways and criteria that support older people or disabled people to remain at home for longer where appropriate.</li> </ul> <p><b>5. Financial and Commissioning Analysis</b></p> <ul style="list-style-type: none"> <li>• Review cost-effectiveness of current residential care provision against community-based alternatives.</li> <li>• Evaluate commissioning arrangements to ensure future models promote sustainability, quality, and value for money.</li> <li>• Consider options for reprovisioning or redesign where services are under-utilised.</li> </ul> <p><b>6. Scenario Development and Option Appraisal</b></p> <ul style="list-style-type: none"> <li>• Develop a range of strategic options for future care home provision (e.g., reconfiguration, repurposing, consolidation of beds).</li> <li>• Undertake structured option appraisal considering quality, cost, equity, environmental impact, and alignment with strategic need.</li> <li>• Use evidence to shape recommendations that ensure provision is sustainable and responsive to future demand.</li> </ul>
<p><b>If the policy or practice has a neutral or positive impact please describe it here.</b></p>	<p><b>Age &amp; Disability</b>  This work predominantly relates to older adults who have experienced ill health and / or disability, and will also encompass a review of mental health care home</p>

	<p>provision, therefore this predominantly impacts on the protected characteristics of Age and Disability.</p> <p>At this stage of the review and scoping work, the impact has been assessed as neutral although as this work progresses, this may be subject to change. This IIA will be updated as necessary.</p>
<p><b>Is an Integrated Impact Assessment required for this policy or decision (Yes/No)</b>  <i>Note – if multiple assessments are required please complete a separate template for each of these and embed them in the section below ‘Rationale for Decision’ with a brief supporting narrative. This will ensure all relevant assessments are connected regardless of the stage they are at in the process.</i></p>	<p>As this work progresses, it is envisaged that separate IIA’s will be required for projects that will sit under the overarching review programme of work.</p>
<p><b>Rationale for Decision</b>  <b>NB: consider: -</b></p> <ul style="list-style-type: none"> <li>• How many people is the proposal likely to affect?</li> <li>• Have any obvious negative impacts been identified?</li> <li>• How significant are these impacts?</li> <li>• Do they relate to an area where there are known inequalities?</li> <li>• Why are a person’s rights being restricted?</li> <li>• What is the problem being addressed and will the restriction lead to a reduction in the problem?</li> <li>• Does the restriction involve a blanket policy, or does it allow for different cases to be treated differently?</li> <li>• Are there existing safeguards that mitigate the restriction?</li> </ul>	
<p><b>Decision of Reviewer</b></p>	
<p><b>Name of Reviewer</b></p>	
<p><b>Date</b></p>	

## ACHSCP Impact Assessment – Stage 2 – Impact Assessment

<b>Description of Policy or Practice being developed including intended aim.</b>	
<b>Is this a new or existing policy or practice?</b>	
<b>Name of Officer Completing Impact Assessment</b>	Kate Humphrey
<b>Date Impact Assessment Started</b>	30-01-2026
<b>Name of Lead Officer</b>	Iain Ramsay
<b>Date Impact Assessment approved</b>	

### Summary of Key Information

<b>Groups or rights impacted.</b>	
<b>Feedback from consultation and engagement and how this informed development of the policy or practice</b>	<p>Review of Care Home Provision was included as one of the budget saving options in the recent public consultation. Feedback from participants, specifically regarding how changes to care home provision might affect service users and their families, was themed as follows:</p> <ul style="list-style-type: none"> <li>• Loss of respite / day support and carer strain</li> <li>• Reduced provision – few places and choice</li> <li>• Hospital delays and discharge waits</li> <li>• Affordability and inequity</li> <li>• Workforce shortages / quality concerns</li> <li>• Impact on disabled adults</li> <li>• High needs (i.e. dementia and frailty) not met</li> <li>• Unpaid carer employment impact</li> </ul> <p>The above themes will be used to inform how work progresses, ensuring that the review and any resulting proposals are shaped by the concerns raised and continue to prioritise safety, equity, quality of care, and the wellbeing of service users and their families.</p> <p>The consultation included suggestions from the public which included:</p> <ul style="list-style-type: none"> <li>• Expansion of very sheltered/sheltered housing</li> </ul>

	<p>(wardens, overnight support) to keep people safe at home;</p> <ul style="list-style-type: none"> <li>• Increasing capacity where demand is high.</li> <li>• Converting residential units to nursing where needs have intensified; ensure timely, needs-led assessments and clear criteria.</li> <li>• Investment in prevention and home support, and protect respite/short breaks to avoid crises and hospital readmissions.</li> </ul>
<p><b>Performance Measures identified, where these will be reported and how impact will be monitored.</b></p>	

**Review**

<p><b>Date the Impact will be reviewed</b></p>	
<p><b>Rationale for Date</b></p>	

Having considered all of the groups, duties and rights in the list at Appendix A of the Guidance on Impact Assessment could this policy or practice have a negative impact on any of the following. Please answer Yes or No. If you answer Yes, please specify precisely which particular group, duty or right will be impacted and how and also what (if any) current evidence you have.

	Yes/No	Details	Evidence
Protected Characteristics			
Fairer Scotland Duty			
Health Inequality			
Specific Groups			
Human Rights			
UNCRC			

Will there be any cumulative impacts between this policy or decision and others	Yes	No
Describe what this cumulative impact will be and include evidence mitigations in the sections below		

Please list below the groups of stakeholders to be engaged with or consulted, what feedback has been received and how this has influenced development of the policy or practice and what (if any) mitigating actions have been put in place.

Stakeholder Groups	Feedback Received	Influence on Policy or Practice/Mitigating Actions

**Scottish Specific Public Sector Duties (SSPSED)**

Procured, Tendered or Commissioned Services

Is any part of this policy/service to be carried out wholly or partly by contactors and if so, how will equality, human rights including children's rights and the Fairer Scotland duties be addressed?

ACHSCP Impact Assessment – Stage 4 – Review

<b>Name of Impact Assessment being reviewed</b>	
<b>Name of Officer completing review</b>	
<b>Date Review Commenced</b>	
<b>Reason for Review (scheduled or accelerated)</b>	
<b>Reason for Accelerated Review</b>	
<b>Name of Lead Officer</b>	
<b>Date Review Completed</b>	

Summary of Key Information

<b>What amendments have been identified to the original Impact Assessment?</b>	
<b>What evidence do you have for these amendments?</b>	
<b>What actions have you taken to review the policy or practice in light of the review?</b>	

Having considered all of the groups, duties and rights in the list at Appendix A of the Guidance on Impact Assessment has the impact of this policy or practice changed from the original assessment? Please answer Yes or No. If you answer Yes, please specify precisely what change has occurred and which particular group, duty or right it affects and how and also what (if any) current evidence you have.

	Yes/No	Details	Evidence
Protected Characteristics			
Fairer Scotland Duty			
Health Inequality			
Specific Groups			
Human Rights			
UNCRC			

Will there be any cumulative impacts between this policy or decision and others	Yes	No
Describe what this cumulative impact will be and include evidence mitigations in the sections below		

Please list below the groups of stakeholders to be engaged with or consulted, what feedback has been received and how this has influenced development of the policy or practice and what (if any) mitigating actions have been put in place in light of the changes identified above.

Stakeholder Groups	Feedback Received	Influence on Policy or Practice/Mitigating Actions